



JOB POSTING – Blue Ocean Golf Club

Position Title:	Assistant Golf Course Superintendent	<i>Blue Ocean Golf Club is a public 18-hole championship golf course with a full service golf shop, covered practice facility, golf academy, clubhouse and the Blue Ocean Bar & Grill. Located in beautiful Sechelt BC on the scenic "Sunshine Coast," Blue Ocean offers guests a great golf and culinary experience with exceptional service, stunning scenery, and meticulous course conditioning.</i>
Department:	Golf Course Maintenance	
Reports to:	Superintendent	
Job Type:	Salary Year Round	
Application Deadline:	January 25, 2019	
Start Date:	February - March, 2019	

POSITION OBJECTIVE

Directs and participates in the construction, repair, and maintenance of the Golf Course and associated equipment. Under the Golf Course Superintendent's (GCS) supervision, the Assistant GCS directs and participates in the maintenance of the golf course tees, greens, fairways and cart paths. Also supervises the maintenance and repair of motorized and other mechanical equipment. The Assistant will assume all duties of the Superintendent in his absence.

RESPONSIBILITIES & EXPECTATIONS

- Ability to schedule and supervise maintenance work to achieve the most efficient utilization of workers and equipment.
- Prepare clear and concise reports and maintain effective employee and public relations.
- Current certification or licensing as a pesticide applicator, or ability to obtain within 90 days.
- Working knowledge of the maintenance of:
 - Golf course tees, fairways, and greens; the seeding and maintenance practices for golf course turf; the planting, cultivating, pruning and caring for plants, shrubs and trees.
 - The characteristics and proper use of various fertilizers and soil conditioners.
 - Herbicides and pest control methods and materials.
 - Drainage control methods and irrigation systems including wells, pumps and automatic controls.

DUTIES & TASKS

- Assist in planning, supervising, and layout of all construction on the Course.
- Assist in planning and supervising the maintenance of greens, tees and fairways.
- Schedule work and supervise the employees and the use of the equipment.
- Supervise and/or participate in the fertilizing, pesticide application, planting, and maintenance on the golf course.
- Supervise the maintenance and repair of all equipment used for maintaining the golf course.
- Instruct all equipment operators in the operation and care of mowing and other equipment.
- Maintain a log of all maintenance activities and provide timely reports as requested by the Superintendent.
- Supervise and participate in the operation and maintenance of all irrigation related equipment and drainage systems.
- Report any activities or problems that occur on the course to the Superintendent, and participate in enforcing any remedial actions necessary to rectify the situation.

- Thorough knowledge of construction and maintenance of golf greens, tees, fairways, and various types of turf grasses used on the golf course.
- Knowledge of proper use of all fertilizers, soil conditioners and pesticides.
- Knowledge of drain control methods, irrigation systems, and water management including wells, pumps and automatic controls.
- Construction, maintenance, and repair of cart paths, bridges and other structures common to golf courses.
- Maintain tees, greens, fairways, rough and bunkers to a standard as determined by the Superintendent.
- Plan, assign, and direct the work of maintenance personnel.
- Assist in the preparation of maintenance reports including estimates for the annual budget
- Maintain effective employee and public relations.
- Perform any other duties as assigned from time to time by the Superintendent and General Manager.

Performance Criteria

- Ensure each guest receives consistent services and products.
- Ensures that the club standards and approved methods of service, safety, cleanliness and integrity are met.

Work Conditions

- Primarily outside work.
- Some inside work required.

Work Characteristics

- Will be required to work on a shift basis, including early mornings, weekends and holidays when necessary.
- Must be able to work in a fast paced environment and be able to maintain organization and a positive attitude.

Professional & Technical Knowledge

- Solid understanding of the golf and country club environment.
- Background in the Horticulture industry.
- Education related to the industry.

Skills

- Organization
- Communication
- Quick evaluation and decision making
- Friendly and helpful telephone manner
- Strong comprehension of English Language (oral and written)
- Understanding and knowledge of the golf course industry
- Strong public relations and human resources

Time Considerations

- Must be able to meet deadlines required.
- Works efficiently in a non-supervised position.

Please send your resume and cover letter to:

Tristan Tuplin, Superintendent
 ttuplin@blueoceangolf.ca

Posting closes: January 25, 2019

Salary: Commensurate with experience

Start Date: Feb – Mar 2019 negotiable

Only successful candidates will be contacted for interviews